Human Relations, Volume 42, Number 12, 1989, pp. 1185–1189

Author Index to Volume 42

ACE, MERLE E. *Serendipity in Leadership: Initiating Structure and Consideration in the Classroom* 509
ARYEE, SAMUEL, *Work Values and Organizational Commitment: A Study in the Asian Context* 275
BABA, VISHWANATH V. *Serendipity in Leadership: Initiating Structure and Consideration in the Classroom* 509
BEEHR, TERRY A. *Occupational Stressors, Individual Strains, and Social Supports Among Police Officers* 185
BEEKUN, RAFIK I. *Assessing the Effectiveness of Sociotechnical Interventions: Antidote or Fad?* 877
BERGMANN, THOMAS J. *Interpersonal Conflict at Work: An Analysis of Behavioral Responses* 757
BRAKEFIELD, JAMES T. *The Role of Task Complexity as a Moderator of the Stress and Coping Process* 199
BREAUGH, JAMES A. *The Work Autonomy Scales: Additional Validity Evidence* 1033
BURKE, RONALD J. *Psychological Burnout Among Men and Women in Teaching: An Examination of the Cherniss Model* 261
CALINGO, LUIS MA. R. *Environmental Determinants of Generic Competitive Strategies: Preliminary Evidence From Structured Context Analysis of Fortune and Business Week Articles (1983-1984)* 353
CLARK, ALFRED W. *Social Darwinism: A Determinant of Nuclear Arms Policy and Action* 289
CROUCH, ANDREW. *Office Design and the Behavior of Senior Managers* 139
CURTIS, RUSSELL L. JR. *Cutbacks, Management and Human Relations: Meanings for Organizational Theory and Research* 671
DAVES, WALTER F. *The Structure of Conflict Behavior of Managers Assessed With Self- and Subordinate Ratings.* 741
DEWE, PHILIP J. *Examining the Nature of Work Stress: Individual Evaluations of Stressful Experiences and Coping* 993

0018-7267/89/1200-01185$06.00/1 © 1989 Tavistock Institute of Human Relations

DUNCAN, KEITH. *A Reconciliation of Market Competition, Decentralization, Size, and Financial Performance Results: An Extension Testing Moderating Effects* 67
ELLIOTT, GREGORY C. *Self-Serving Attributions in the Face of Reality: The Effect of Task Outcome and Potential Causes on Self–Other Attributions* 1015
ENOCH, YAEL. *Change of Values During Socialization for a Profession: An Application of the Marginal Man Theory* 219
FELDMAN, STEVEN P. *The Idealization of Technology: Power Relations in an Engineering Department* 575
FOX, STEPHEN. *The Panopticon: From Bentham's Obsession to the Revolution in Management Learning* 717
FOXALL, GORDON R. *Adaptors and Innovators in Organizations: A Cross-Cultural Study of the Cognitive Styles of Managerial Functions and Subfunctions* 639
GAERTNER, KAREN N. *Winning and Losing: Understanding Manager's Reactions to Strategic Change* 527
GAERTNER, KAREN N. *Career Experiences, Perceptions of Employment Practices, and Psychological Commitment to the Organization* 975
GALLAGHER, A. M. *Social Identity and the Northern Ireland Conflict* 917
GHADIALLY, REHANA. *Organizational Politics and Its Effects on Members of Organizations* 305
GILBERT, BETH. *The Impact of Union Involvement on the Design and Introduction of Quality of Working Life* 1057
GOLDBERG, ALBERT I. *External Effects of Research Endeavors: Conceptual Framework and Empirical Examination* 403
GRAETZ, BRIAN R. *Social Darwinism: A Determinant of Nuclear Arms Policy and Action* 289
GRAY, DAVID E. *Gender and Organizational Commitment Among Hospital Nurses* 801
GREENGLASS, ESTHER R. *Psychological Burnout Among Men and Women in Teaching: An Examination of the Cherniss Model* 261
HEARN, GREG. *Active and Passive Conceptions of the Television Audience: Effects of a Change in Viewing Routine*. 857
HEWSTONE, MILES. *Contact and Prejudice Between Germans and Turks: A Correlational Study* 561
HOFFMAN, ALAN N. *The Network Structures of Organizations: Effects of Task Contingencies and Distributional Form* 43

HOLLAND, C. L. *The Structure of Conflict Behavior of Managers Assessed with Self- and Subordinate Ratings*. 741
HUNT, RAYMOND G. *Sociopolitical Networks for Police Role-Making* 547
JANS, N. A. *The Career of the Military Wife*..... 337
KARTERUD, SIGMUND. *A Study of Bion's Basic Assumption Groups* 315
KAUFMAN, GARY M. *Occupational Stressors, Individual Strains, and Social Supports Among Police Officers*.... 185
KETS DE VRIES, MANFRED F. R. *The Leader as Mirror: Clinical Reflections*..... 607
KETS DE VRIES, MANFRED F. R. *Alexithymia in Organizational Life: The Organization Man Revisited*..... 1079
KIRSCH, MICHAEL P. *The Effects of Similarity on Performance Ratings and Interrater Agreement*..... 81
KOTLER, TAMARA. *Patterns of Change in Marital Partners* 892
KOZAN, M. KAMIL. *Cultural Influences on Styles of Handling Interpersonal Conflicts: Comparisons Among Jordanian, Turkish, and U.S. Managers*..... 787
KUMAR, PRAMOD. *Organizational Politics and Its Effects on Members of Organizations*..... 305
LANDAU, SIMHA F. *The Effects of Objective Social Stress Factors on Subjective Perception of Well-Being and Social Solidarity: The Israeli Case*..... 487
LAWLESS, MICHAEL W. *Interorganizational System in Public Service Delivery: A New Application of the Dynamic Network Framework*..... 1167
LEE, ALLEN S. *Case Studies in Natural Experiments*..... 117
LEE, JOHN ALAN. *A Coding Method for the Analysis of Moral Discourse* 691
LEIFER, RICHARD. *Understanding Organizatinal Transformation Using a Dissipative Structure Model*..... 899
LIANG, TAN KIM. *Work Values and Organizational Commitment: A Study in the Asian Context*..... 275
LINCOLN, JAMES R. *The Network Structures of Organizations: Effects of Task Contingencies and Distributional Form*. 43
LINDE, TORMOD K. *External Effects of Research Endeavors: Conceptual Framework and Empirical Examination*.... 403
MACHLEIT, UWE. *Contact and Prejudice Between Germans and Turks: A Correlational Study*..... 561
MACY, BARRY A. *A Test of Participation Theory in a Work Redesign Field Setting: Degree of Participation and Comparison Site Contrasts*..... 1095

MAGENAU, JOHN M. *Sociopolitical Networks for Police Role-Making* 547
MARTIN, HARRY, J. *Job Satisfaction and Organizational Commitment in Relation to Work Performance and Turnover Intentions* 625
McENRUE, MARY PAT. *The Perceived Fairness of Managerial Promotion Practices* 815
MEDCOF, JOHN W. *The Effect of Extent of Use of Information Technology and Job of the User Upon Task Characteristics* 23
MILLER, DANNY. *Matching Strategies and Strategy Making: Process, Content, and Performance* 241
MOORE, RITA A. *Interorganizational Systems in Public Service Delivery: A New Application of the Dynamic Network Framework* 1167
MOORES, KEN. *A Reconciliation of Market Competition, Decentralization, Size, and Financial Performance Results: An Extension Testing Moderating Effects* 67
MUDRACK, PETER E. *Group Cohesiveness and Productivity: A Closer Look* 771
MUELLER, CHARLES W. *Some Consequences of Turnover: A Work Unit Analysis* 389
NEWTON, T. J. *Occupational Stress and Coping With Stress: A Critique* 441
NIMRAN, UMAR. *Office Design and the Behavior of Senior Managers* 139
NOLLEN, STANLEY D. *Career Experiences, Perceptions of Employment Practices, and Psychological Commitment to the Organization* 975
NORDHAUG, ODD. *Reward Functions and Personnel Training* 373
NORTON, LARRY W. *A Test of Participation Theory in a Work Redesign Field Setting: Degree of Participation and Comparison Site Contrasts* 1095
PAYNE, ADRIAN F. *Adaptors and Innovators in Organizations: A Cross-Cultural Study of the Cognitive Styles of Managerial Functions and Subfunctions* 639
PETERSON, MARK F. *A Test of Participation Theory in a Work Redesign Field Setting: Degree of Participation and Comparison Site Contrasts* 1095
PRICE, JAMES, L. *Some Consequences of Turnover: A Work Unit Analysis* 389
PUFFER, SHEILA M. *The Role of Task Complexity as a Moderator of the Stress and Coping Processes* 199

PUFFER, SHEILA M. *Task-Completion Schedules: Determinants and Consequences for Performance* 937
PUTTI, JOSEPH M. *Work Values and Organizatinal Commitment: A Study in the Asian Context* 275
RAGINS, BELLE ROSE. *Barriers to Mentoring: The Female Manager's Dilemma* 1
RAPOPORT, TAMAR. *Experimentation and Control: A Conceptual Framework for the Comparative Analysis of Socialization Agencies* 957
REDMOND, MARK V. *The Functions of Empathy (Decentering) in Human Relations* 593
SACKMANN, SONJA. *The Role of Metaphors in Organization Transformation* 463
SCHULER, RANDALL S. *Strategic Human Resource Management and Industrial Relations* 157
SEKARAN, UMA. *Understanding the Dynamics of Self-Concept of Members in Dual-Career Families* 97
SHENHAV, YEHOUDA A. *External Effects of Research Endeavors: Conceptual Framework and Empirical Examination* 403
SHORE, LYNN McFARLANE. *Job Satisfaction and Organizational Commitment in Relation to Work Performance and Turnover Intentions* 625
SHRADER, CHARLES B. *The Network Structures of Organizations: Effects of Task Contingencies and Distributional Form* 43
SUTTON, ROBERT I. *Reactions of Nonparticipants and Additional Rather Than Missing Data: Opportunities for Organizational Research* 423
TRAHAIR, RICHARD C. S. *Social Darwinism: A Determinant of Nuclear Arms Policy and Action* 289
UNGAR, SHELDON. *A Coding Method for the Analysis of Moral Discourse* 691
VOLKEMA, ROGER, J. *Interpersonal Conflict at Work: An Analysis of Behavioral Responses* 757
WAGNER, ULRICH. *Contact and Prejudice Between Germans and Turks: A Correlational Study* 561
WHITE, LOUIS P. *Toward a Theory of Chance Role Efficacy* 651
WOOTEN, KEVIN, C. *Toward a Theory of Change Role Efficacy* 651
ZALESNY, MARY, D. *The Effect of Similarity on Performance Ratings and Interrater Agreement* 81